PRIVACY POLICY

Last updated: 21 March 2022.

1. PURPOSE

This privacy policy regulates the processing of personal data performed through the website https://vilarriba.com/ (hereinafter, the "Website").

2. CONTROLLER

The respective controllers of the processing of the personal data, depending on the purpose and the lawfulness of processing that will be set forth hereinafter, are the following companies:

Vilar Riba, S.A.P. NIF: A58430679

Vilar Riba Legal, S.L.U.P.

NIF: B17850439

Vir Audit, S.L.P. NIF: B65574493

VRB Laboral, S.L. NIF: B61089488

The address of these companies is carrer Solsona, 2 (08500) Vic, the telephone is 93 883 32 12 and the contact e-mail address is info@vilarriba.com.

Vilar Riba & Fabra, S.L. NIF: B17642521

Address: Carrer Puigpedrós, número 9, baixos tercer (17520) Puigcerdà.

E-mail: <u>info@vilarriba.com</u> Telephone: 972 14 10 09

Hereinafter, as it may deem appropriate in each case, each company will be referenced respectively as "Vilar Riba".

Vilar Riba reserves the right to modify this privacy policy at its sole option, or according to any legal, jurisprudential or doctrinal change by the Spanish Authority in Data Protection. The use of this Website after such changes will imply the acceptation of the same.

The Website may contain links to external websites. Vilar Riba does not assume any responsibility upon the contents nor any other matter related to these external websites.

3. PERSONAL DATA

Vilar Riba will exclusively collect adequate, relevant and limited to what is necessary in relation to the purposes for which they are processed, as applicable in each case.

The user warrants the authenticity of the data communicated and will be the sole responsible of any false or inexact representation.

In case the user provided with third parties' data, the user warrants that previously holds the relevant consent of such third parties or that is duly legitimated to do so and commits to communicate them the contents of this privacy policy, holding Vilar Riba totally harmless of any responsibility.

4. PURPOSES AND LAWFULNESS OF THE PROCESSING

Controller	Purposes	Lawfulness
VILAR RIBA, S.A.P.	Management of the registration, maintenance and	Performance of
	withdrawal of the user in the customer portal in the Website.	the contract
	 Consultation and, if applicable, investigation and answer the messages received. Review and evaluation of the information and/or documentation provided to Vilar Riba with the objective to participate in a recruitment procedure of an existing or future job vacancy, or to file an unsolicited application. In case it becomes of Vilar Riba interest, it will get in touch with the data subject with the purpose to evaluate its application. Management of the subscription of the webinar sessions that may be offered through the Website. 	Consent of the user
	 Prevention, detection and control of any abuses and frauds committed in or through the Website. 	Legitimate interests
	 Management of the compliance of the legal obligations. Management of the compliance of the obligations set forth in the law regarding money laundering and financing of terrorism. 	Compliance with legal obligations
Vilar Riba Legal, S.L.U.P. Vir Audit, S.L.P. VRB Laboral, S.L. Vilar Riba & Fabra, S.L.	 Consultation and, if applicable, investigation and answer the messages received. Review and evaluation of the information and/or documentation provided to Vilar Riba with the objective to participate in a recruitment procedure of an existing or future job vacancy, or to file an unsolicited application. In case it becomes of Vilar Riba interest, it will get in touch with the data subject with the purpose to evaluate its application. 	Consent of the user
Vilar Riba Legal, S.L.U.P. Vir Audit, S.L.P. VRB Laboral, S.L. Vilar Riba & Fabra, S.L.	 Management of the compliance of the legal obligations. Management of the compliance of the obligations set forth in the law regarding money laundering and financing of terrorism. 	Compliance with legal obligations

The user will hold the right to withdraw its consent at any time, without affecting the lawfulness of processing based on consent before its withdrawal. In case the consent for the processing of the personal data to apply for a job vacancy is withdrawn, it will imply that the application will not be taken into account for such purpose.

In case the lawfulness of processing is the compliance of the legislation or the performance of the contract, the processing of personal data is necessary for Vilar Riba to comply with the obligations established by the applicable law or the contractual obligations acquired by Vilar Riba, respectively.

As regards with the processing of the personal data for the purposes of prevention, detection and control of any abuses and frauds committed in or through the Website, the lawfulness of processing will be the legitimate interests based on Vilar Riba's willing to maintain the Website as a safe website.

5. RECIPIENTS

Vilar Riba shall not transfer the personal data to third parties, except in case of legal obligation, to the aforementioned companies within the Group Vilar Riba and to subcontracted third parties.

6. TERMS OF STORAGE

Vilar Riba will store the user's personal data solely during the term that is necessary to perform the purposes upon which they were collected.

In case the lawfulness of processing is the consent is given by the user, the personal data will be processed as long as the user does not withdraw its consent.

Once the purpose for which the personal data was collected is terminated, these will be stored during the term upon which Vilar Riba could be held responsible as set forth in the applicable law, proceeding, if applicable, to the lock of the data until the relevant statues of limitation elapses.

7. <u>USER'S RIGHTS</u>

The user is entitled to request from the controller access to and rectification or erasure of personal data or restriction of processing concerning the data subject or to object to processing as well as the right to data portability, to the post address Carrer Solsona, 2 (08500) Vic or to the e-mail address lopd@vilarriba.com.

In particular, it will be entitled to request for the rights developed hereinafter:

- To access its personal data.
- To obtain confirmation whether if the companies of the Group Vilar Riba process its personal data.
- To rectify inexact or incomplete data.
- To request erasure of its data when, among other reasons, the data is no longer necessary for the purposes for which they were collected.
- To request the restriction of processing of the personal data when the conditions set forth in the personal data regulations are met.

- In certain circumstances and for the reasons related to its situation in particular as regards with the processing of its data, the data subjects will be entitled to object to the processing. In such cases, Vilar Riba will stop processing the data, except for compelling legitimate reasons, or the exercise or defence of possible claims.
- To obtain the human intervention to express its point of view and to contest any automated decision-making adopted by Vilar Riba, if applicable.
- To request the data portability.

In case of disconformity as regards with the processing of the personal data you may lodge a complaint with the Spanish Data Protection Agency, a supervisory authority, located at carrer Jorge Juan, 6 (28001) Madrid (www.aepd.es).